



## Employment Fund

This component (JOBA Employment Fund) funds a range of innovative, potentially replicable initiatives with a catalytic effect on skills and training and transition to employment.

The focus is on reducing skills failures in Mozambique by linking specific areas of labour force supply with demand through brokering linkages between employers, especially medium-sized enterprises, and non-state training providers to get young people into work.

Ultimately beneficiaries of the funding will receive training combined with (self)employment or 'wrap around' services to optimise their (self)employment prospects. Attention is given to women and girls and marginalised youth who tend to have limited access to skills training and to viable (self)employment opportunities.

The JOBA Employment Fund (co)finances innovative high quality training initiatives that are geared towards promoting new experiences and best practices from within Mozambique and beyond, across a range of economic sectors. The JOBA programme is focused on the following Sectors that are expected to create job growth in Mozambique:

### Industry Sectors

- Agriculture (Agri-Business);
- Construction;
- Forestry Industry;
- Industry & Manufacturing;
- Mining;
- Transport & Logistics;

### Expected Results

- Technical Skills to create Artisans and Technicians;
- Vocational skills for urban and rural SME's, through short courses;
- Second chance or life skills to help young people catch up on the education they missed and to get a solid grounding on work place rules and practices;
- Entrepreneurship skills for those with the interest and ability to establish their own business.

### Grantees Are Expected To

- Bring innovation into the training market, in terms of courses, course contents and curricula, the delivery of training, linking training to the demands of the labour market and the provision of support and wrap around services;
- Provide quality training and trainee support services;
- Be inclusive in their recruitment of trainees and the delivery of training, with attention for youth who are disadvantaged;
- Ensure that skills acquired are recognised and aligned to national qualifications;
- Contribute to improving the national TVET system through joining the planned national association of non-state training providers, sharing learning and quality related initiatives.

Financed by:



Managed by:



For more information please visit: [www.jobamoz.org](http://www.jobamoz.org)



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