



The JOBA Programme

JOBA Programme Background

Mozambique is one of the most dynamic economies in Africa, but it remains one of the world's least developed countries. Growth has not translated into structural reforms and job growth, and poverty reduction has stagnated. About 300-350,000 young people join the labour market every year, but they are forced into marginal jobs in the informal economy.

Women have not benefitted equally from growth. Compared with men, they have heavier workloads, inferior employment and incomes, little access to land, lower agricultural productivity as well as lower levels of health and education.

The key objective of the programme is to increase the income among the beneficiaries of the Employment Fund, with a particular focus on women and adolescent girls. This is to be achieved by creating improved access to quality, affordable and market-relevant non-state skills training and employment services.

The outcome of these services is that beneficiaries are able to achieve employment or self-employment, thus increasing their income. Non-state refers to the private sector (for profit) and NGO (not-for-profit) provision.

JOBA Programme

JOBA, implementing the Skills for Employment programme (S4E) and is focused on the development of a more robust labour market and a better prepared work force that is ready to meet the demands of a modern Mozambican economy.

The growth of the Mozambican economy has been restricted by a lack of adequate technical and vocational skills in the local labour market. One of the top 5 constraints of doing business in Mozambique is the inadequately educated / trained work force. This has led to skilled labour often being imported from abroad.

The JOBA programme is targeting the improvement of the training market to overcome the mismatch between the supply and demand of labour. JOBA aims to build constructive partnerships between non-state technical and vocational education and training (TVET) providers, the private sector, and the Mozambican government, supporting an inclusive approach to job creation.

Programme impact

Higher income among JOBA beneficiaries especially young women and adolescent girls.

Programme Outcomes

- More youth especially young women and adolescent girls improve their income by acquiring marketable skills leading to (self-)employment or further training and education.
- Strengthened Mozambican skills training market.

Financed by:



Managed by:



For more information please visit: www.jobamoz.org

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JOBA Programme Components

The programme is divided into 3 clear components:



Employment Fund

Co-financing innovative quality training initiatives, ensuring more young people acquire marketable skills, leading to self-employment or employment and a higher income, especially women and adolescent girls.



Association of Non-State Training Providers

This Association is currently under development. It will be a "platform" for training providers to share information and communicate with other training providers, industry sectors and the Government of Mozambique.



Technical Assistance

Support the Government of Mozambique with Technical Assistance contributing to some systemic changes, aimed at increasing the responsiveness of skills training to the labour market.

Outputs

Output 1:

Expanded access to inclusive, affordable, market relevant, quality training and wrap-around services by non-state training providers.

Output 2:

Strengthened delivery capacity of non-state training providers.

Output 3:

Strengthened collaboration on skills training between Government of Mozambique and the private sector.

MAIN EXPECTED RESULTS

5000 Graduates

TECHNICAL TRAINING

2000

VOCATIONAL / SECOND CHANCE / ENTREPRENEURSHIP TRAINING

3000

GRADUATES

25%

WOMEN
 ADOLESCENT GIRLS

50%

85%

EMPLOYMENT

70%



3800 people at work
(employed or self-employed)



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