



T4R According to Forbes Insights 2015 (Job Creation in Sub-Saharan Africa), the most important issue for Mozambique's future is job creation for the youth, and a recent study of the Africa Growth Initiative and the UN University (2016) expects that more than 500.000 new workers will enter the labour market in Mozambique each year, by 2025, putting more stress on an already dysfunctional market.

In addition, employment figures seldom consider the quality of employment, particularly in developing contexts. In countries such as Mozambique low-quality jobs are common place, both for youth and adults. These jobs also tend to be very vulnerable to (minor) shocks, and therefore the employment situation of the majority of youth and women in Mozambique (in particular in the rural areas) is particularly fragile and volatile.

In this context DFID has made additional resources available for urgent training interventions for young people and women in Mozambique, focussing on building their resilience in the light of current and foreseeable hardships in the future. The focus is on training providers responding to Mozambique's need to improve the resilience of its young people, especially women and girls, via training and linking that training to employment or further education opportunities.

T4R is implemented within the framework of the relevant policies of the Government of Mozambique, such as the National Youth Policy, the Gender Policy, and other relevant policies. It is expected that the programme will contribute to achieve some of the expected outcomes of these policies.

The T4R programme aims at promoting

- Resilience training aimed at empowering individuals to be employable during hard economic times - preparing for (self) employment
- Wrap around services ensuring exposure to specific skills / industries
- Additional support to ensure women and girls can access T4R opportunities

Falling under the umbrella of S4E (Skills for Employment) there is a special focus on youth, girls in particular.

Key Facts

- T4R will have a £1 m Fund that will be added on to the existing JOBA Employment Fund Start July 2016, with full disbursement of funding by 31 March 2017
- S4E will increase the income of marginalised youth, with agreed targets for 3)
- Reach poor learners who, despite possessing potential, have in the past been denied access to training, through providing additional incentives to training providers to enrol members of 'hard-to-reach groups' and, where necessary, embed basic education elements into skills development

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