

KEY CONTACT: Martin Johnston – [m-johnston@dfid.gov.uk](mailto:m-johnston@dfid.gov.uk)

# DFID – JOBA/Skills for Employment (S4E)

## Mozambique

### SUMMARY

S4E aims to increase the income of marginalised youth, with agreed targets for women and girls, through improved access to quality, affordable and market relevant skills training. All training will be combined with employment services and lead to formal or self-employment. S4E will focus on non-state (private sector and NGO) training provision. As this approach is new, S4E emphasises evidence gathering, lesson learning and regular evaluation.

### MARKET FAILURE

The [World Bank's Doing Business report](#) ranks Mozambique 133 out of 189 countries. The report outlines the constraints for doing business and an “inadequately educated workforce” is number 5 in the list. Mozambique’s basic education levels are amongst the lowest in the world. Public technical and vocational education and training (TVET) provision is not demand-driven and suffers from low capacity and serious quality issues. Non-state training has expanded considerably to fill the gap, but also faces challenges. Mozambique’s progressive new TVET law offers an opportunity to support systemic change.

### KEY FACTS

- **Total DFID contribution:** £17m
- **Project duration:** 2015 – 2021
- **Implementation partner:** Mott MacDonald
- **Evaluation partner:** Coffey

### ACTIVITIES

S4E has **3 components**:

- **S4E Employment Fund:** Will broker linkages between employers and non-state training providers to get young people into work. The Fund is intended to benefit young people with the potential to undertake technical training to become the future managers of Mozambique’s growth sectors. A second and larger group will be young people, who, by completing vocational, second chance or entrepreneurial training, can move into formal or self-employment.
- **Training for Resilience (T4R):** Mozambique is facing a drought, increasing conflict and violence, and a macro-economic crisis. This new component of the Fund will provide additional resources of at least £1m during the 2016/17 financial year to boost training opportunities through proven models.
- **Association of Non-State Providers:** Will facilitate group interaction between the Government and the private sector, improve the quality of training, ensure members adopt common accreditation standards, facilitate information-sharing, provide support services, and collect data.
- **Capacity Building for the Government to:** improve working with non-state TVET as complementary to public TVET, capitalise on opportunities like PPPs stemming from the new TVET law, learn from new TVET financing models and approaches, and help establish the Labour Market Observatory.